



Palomar Community College District Application for Equal Employment Opportunity Advisory Committee

COMMITTEE PURPOSE

The Equal Employment Opportunity Advisory Committee (EEOAC) assists the District in achieving understanding and support of faculty and staff diversity and equal employment opportunity programs.

COMMITTEE RESPONSIBILITIES

The Committee:

1. Assists in developing the District's Equal Employment Opportunity Plan in compliance with state and federal regulations, statutes, and guidelines.
2. Monitors the implementation and progress of the Equal Employment Opportunity Plan and recommends corrective action when necessary.
3. Advises the Assistant Superintendent/Vice President of Human Resource Services in the development and presentation of annual reports to the Governing Board and Superintendent/President and responds to equal employment inquiries and concerns of all employees.
4. Assists the Assistant Superintendent/Vice President of Human Resource Services in developing and coordinating information programs for District employees.
5. Reviews and suggests revisions in services, employment policies, and other written and unwritten rules, policies, practices, and procedures that affect persons with disabilities.
6. Monitors the implementation and compliance of the Americans with Disabilities Act.

MEETING SCHEDULE

The Committee meets on the first Thursday of each month during the academic year (excluding January, June, July, August, and September) from 3:00 p.m. – 4:00 p.m. In addition, the Committee holds an annual Unity in Diversity event during the Spring semester of each year for the public.

DIVERSITY AT PALOMAR COLLEGE

The District's core [values](#) include access, equity, diversity, inclusiveness, mutual respect, and trust. Our [mission](#) is to provide an engaging teaching and learning environment for students of diverse origins, experiences, needs, abilities, and goals.

Palomar College's student body is richly diverse. The College was recently designated an Hispanic-Serving Institution (HSI) by the U.S. Department of Education. We serve over 30,000 students from a variety of backgrounds. Approximately 50% of our student population is white, 28% is Hispanic, 6% are Asian/Pacific Islander, 4% are Black/Non-Hispanic, 4% are Filipino, and 1% are Native American; the remaining 8% are unknown/non-respondent. For more information about the students we serve, visit <http://www.palomar.edu/about/pcfactsheet.htm>.

In addition to the EEO Advisory Committee, a variety of other groups on campus engage in furthering the District's commitment to diversity. The [Palomar College Committee to Combat Hate \(PC3H\)](#) was established to promote respect, sensitivity, and a safe environment for all Palomar College staff and students, including those who are lesbian, gay, bisexual, transgender, and queer. Student groups reflecting the diversity of our student body include the Black Student Union, Chinese Club, HSI Science Club, International Club, Japanese Culture Club, LGBTQA, MEChA, Palomar Encuentros Leadership, and the Palomar Native Club/AISES.