



**2016-17**  
**PALOMAR COMMUNITY COLLEGE DISTRICT**  
**GOVERNING BOARD ANNUAL GOALS**

**Goal #1:** Maintain an exceptional learning environment for students by ensuring that appropriate plans and policies are in place to sustain and improve the College's institutional effectiveness.

***Related Board Tasks***

1. Engage in a study session on Strategic Plan 2019.
2. Expect a report on the progress the College is making towards implementing its Student Equity Plan.
3. Ensure the College develops and implements an enrollment management plan that enhances access and success and is integrated with budgetary planning.
4. Make certain the college makes progress on plans to staff and open its Education Centers, in particular, ensure the South Center is on schedule to open in 2017.
5. Engage in a study session regarding the College's efforts to identify new areas of development and growth, including college and regional initiatives related to Career Technical Education and "Doing What Matters," contract education, and community education.

**Goal #2:** Ensure that the College strengthens, promotes, and supports the college's diverse workforce through strategies focused on recruitment, hiring, and retention.

***Related Board Tasks***

1. Complete the onboarding process for the new Superintendent/President.
2. Expect regular reports on the college's progress related to recruiting, hiring, onboarding, and supporting a diverse faculty, staff, and administration.
3. Ensure the college has in place comprehensive professional development program for all faculty and staff which includes as one component strategies designed to strengthen the cultural fluency of the college community.
4. Monitor the College's progress on developing a process for determining the number of classified staff and administrators with appropriate preparation and experience to provide adequate support for the institution's mission and purposes.
5. Engage in a study session to develop and monitor the District's implementation towards this goal.



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**Goal #3:** Ensure the college implements programs and services that improve student access, progress, learning, and achievement of our diverse student population.

***Related Board Tasks***

1. Monitor college performance on the state's accountability scorecard and other measures of institutional effectiveness and student success.
2. Engage in a study session on how the College works with its educational partners to facilitate access to and transition from Palomar.
3. Expect regular reports regarding the College's efforts to engage with the community and promote its programs, services, and successes.

**Goal #4:** Actively participate in legislative advocacy for community college issues.

***Related Board Tasks***

1. Actively participate in legislative conferences.
2. Actively participate on community college advocacy groups.
3. Track, monitor, and respond to legislation related to community colleges.

**Goal #5:** Advance the college by strengthening business and community partnerships.

***Related Board Tasks***

1. Participate in local events and organizations to ensure that the community is aware of the diversity and quality of Palomar's educational programs and services.
2. Engage in a study session on how the College connects with and relates to the business and industry partners located in the District.