



2017-18
PALOMAR COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD ANNUAL GOALS

Governing Board Goal #1: Maintain an exceptional learning environment for students by ensuring that appropriate plans and policies are in place to sustain and improve the College's institutional effectiveness.

Related College Strategic Goal(s)

Goal 1: Implement instructional strategies that strengthen and connect teaching and learning across the college.

Goal 5: Ensure the fiscal stability of the college and increase enrollments.

Related Board Tasks

1. Review and approve (per regulation) the College's Student Equity/3SP/Basic Skills plan. Receive annual update on program implementation. (*Standards 1.B.1; 1.B.6*)
2. Receive regular reports on the development and implementation of the goals listed in the College's Innovation and Effectiveness Action Plan (IEPI Plan) which includes:
 - a. Developing and implementing a Strategic Enrollment Management Plan that ties scheduling and planning to budget.
 - b. Implementing a business process analysis of HR procedures and practices
 - c. Further develop communication strategies within the governance structure.
(*Standards 1.B.9; III.A.1; III.A.5; III.D.1-3; IV.A.1-7*)
3. Ensure the college opens the South and North Education Centers by Summer 2018.
(*Standards III.B.1-4*)
4. Engage in a study session regarding the College's efforts to identify new areas of development and growth, including college and regional initiatives related to Career Technical Education such as the Strong Workforce Program / "Doing What Matters, including noncredit, community education, contract education, and adult education.
(*Standard IV.B.5*)
5. Ensure the College regularly updates and revises its policies and procedures.
(*Standards 1.B.5; IV.B.5*)
6. Ensure the College remains fiscally viable and meets fiscal standards through budget development and planning. (reword) (*Standard III.D.1-3; III.B.4; III.B.9-115*)



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Governing Board Goal #2: Ensure that the College strengthens, promotes, and supports the college’s diverse workforce through strategies focused on recruitment, hiring, and retention.

Related College Strategic Goal(s)

Goal 4: Strengthen, promote, and support the college’s diverse workforce through strategies focused on recruitment, hiring, and retention.

Related Board Tasks

1. Expect regular reports *including strategies, data, and analysis*, on the college’s progress related to recruiting and hiring a diverse faculty, staff, and administration. (Standard III.A.12)
2. Expect a report on the implementation of the college’s comprehensive professional development program for all faculty and staff which includes as one component strategies designed to strengthen the cultural fluency of the college community. (Standard III.A.14)
3. Ensure the college develops a new staffing plan addressing the appropriate number of classified and administrators with proper preparation and experience, needed to support the institution’s missions and purpose. (Standards III.A.1; III.A.3; III.A.9)

Governing Board Goal #3: Ensure the college implements programs and services that improve student access, progress, learning, and achievement of our diverse student population.

Related College Strategic Goal(s)

Goal 2: Strengthen efforts to improve outreach, persistence, and student success.

Related Board Tasks

1. Monitor college performance on the state’s accountability scorecard and other measures of institutional effectiveness and student success.(Standards I.B.1-2; I.B.6; I.B.8; IV.B.8)
2. Expect a progress report on how the College works with its educational partners to facilitate access to and transition from Palomar. (Standard IV.B.5)
3. Expect regular reports regarding the College’s efforts to engage with the community and promote (market) its programs, services, and successes. (Standard IV.B.5)



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Governing Board Goal #4: Actively participate in legislative advocacy for community college issues. (*Standard IV.B.4*)

Related College Strategic Goal(s)
No related goal in this area.

Related Board Tasks

1. Actively participate in legislative conferences.
2. Actively participate on community college advocacy groups.
3. Track, monitor, and respond to legislation related to community colleges.

Governing Board Goal #5: Advance the college by strengthening business and community partnerships. (*Standard IV.B.4*)

Related College Strategic Goal(s)
Goal 3: Strengthen the college’s message to our community.

Related Board Tasks

1. Expand participation in local and county events and organizations throughout San Diego to ensure that the community is aware of the diversity and quality of Palomar’s educational programs and services.
2. Engage in a study session on how the College connects with and relates to the business and industry partners located in the District.

Governing Board Goal #6: Engage in Professional Development Activities to strengthen the Board's effectiveness as a policy making board . (*Standard IV.B.9*)

Related College Strategic Goal(s)
Goal 4: Strengthen, promote, and support the college’s diverse workforce through strategies focused on recruitment, hiring, and retention. (This goal includes an objective regarding professional development.)

Related Board Tasks

1. Engage in an annual board retreat.
2. Attend trustee workshops offered through ACCT, CCLC and other professional organizations as appropriate.