Governing Board Goal #1: Maintain an exceptional learning environment for students by ensuring that appropriate plans and policies are in place to sustain and improve the College’s institutional effectiveness. *(Standard I.B; I.C; II.C; II.D; IV.C)*

**Related College Strategic Goal(s)**
- **Goal 1:** Implement instructional strategies that strengthen and connect teaching and learning across the college.
- **Goal 5:** Ensure the fiscal stability of the college and increase enrollments.

**Related Board Tasks**

1. Review and approve the College's Master Plan 2022 update and monitor its continued implementation. *(I.B.9)*

2. Monitor implementation of the College’s Fiscal Recovery Plan which ensures that College remains fiscally viable and meets fiscal standards. *(II.D.4-11)*

3. Engage in a work session or similar activity to learn about the new college funding formula and its implications for the College. *(IV.C.8)*

4. Regularly receive and review reports on implementation of the College Strategic Enrollment and Guided Pathways Plans. *(II.C.6; IV.C.8)*

5. Engage in a study session on state a regionally funded career and technical education programs (e.g., Strong Workforce/"Doing What Matters," contract education, adult education). *(IV.C.8)*

6. Ensure the College regularly updates and revises its policies and procedures. *(I.B.7; I.C.5)*

Governing Board Goal #2: Ensure that the College strengthens, promotes, and supports the college’s diverse workforce through strategies focused on recruitment, hiring, and retention. *(Standard II.A; III.A)*

**Related College Strategic Goal(s)**
- **Goal 4:** Strengthen, promote, and support the college’s diverse workforce through strategies focused on recruitment, hiring, and retention.

**Related Board Tasks**

1. Receive and review regular institution-wide reports including strategies, data, and analysis, on the college's progress related to recruiting and hiring a diverse faculty, staff, and administration. *(III.A.12)*
2. Ensure hiring committees receive training on implicit/unconscious bias as part of the College’s efforts to engage in discussions and activities on diversity. (III.A.12)

3. Monitor the implementation of the College’s Staffing Plan. (III.A.7; II.A.9; III.A.10)

**Governing Board Goal #3:** Ensure the college implements programs and services that improve student access, progress, learning, and achievement of our diverse student population. (Standard I.B; II.C; IV.B)

**Related College Strategic Goal(s)**

- **Goal 2:** Strengthen efforts to improve outreach, persistence, and student success.
- **Goal 3:** Strengthen the college’s message to the community.

**Related Board Tasks**

1. Monitor college performance on the state’s updated accountability metrics and other measures of institutional effectiveness and student success including measures evaluating disproportionate impact. (I.B.1; I.B.4; I.B.5)

2. As required by AB1809 adopt measurable institutional goals and evaluation metrics aligned with the California Community College Chancellor’s office systemwide goals and strategic vision. (I.B.3)

3. Monitor progress and impact of the Palomar Promise program. (II.C.6)

4. Receive and review regular reports on the College’s efforts to engage with the community and promote (market) its programs, services, and successes. (IV.B.6)

**Governing Board Goal #4:** Actively participate in legislative advocacy for community college issues. (Standard IV.B.4)

**Related College Strategic Goal(s)**

No related goal in this area.

**Related Board Tasks**

1. Actively participate in legislative conferences.

2. Actively participate on community college advocacy groups.

3. Track, monitor, and respond to legislation related to community colleges.
**Governing Board Goal #5:** Advance the college by strengthening business and community partnerships. *(Standard IV.B.4)*

*Related College Strategic Goal(s)*  
Goal 3: Strengthen the college’s message to our community.

*Related Board Tasks*

1. Expand participation in local and county events and organizations throughout San Diego to ensure that the community is aware of the diversity and quality of Palomar’s educational programs and services.

2. Provide regular Palomar College Board of Trustees reports to the community.

**Governing Board Goal #6:** Engage in Professional Development Activities to strengthen the Board’s effectiveness as a policy making board. *(Standard IV.B.9)*

*Related College Strategic Goal(s)*  
Goal 4: Strengthen, promote, and support the college’s diverse workforce through strategies focused on recruitment, hiring, and retention. *(This goal includes an objective regarding professional development.)*

*Related Board Tasks*

1. Engage in regular board retreats.

2. Attend trustee workshops offered through ACCT, CCLC and other professional organizations as appropriate.

3. Update and revise the Board of Trustees orientation and onboarding process.