



2019-20
**PALOMAR COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD ANNUAL GOALS**

Governing Board Goal #1: Maintain an exceptional learning environment for students by ensuring that appropriate plans and policies are in place to sustain and improve the College’s institutional effectiveness. (*Standard I.B; I.C; II.C; III.D; IV.C*)

Related College Strategic Goal(s)

Goal Area 1: Student Access, Progress, Success, and Equity

Goal Area 5: Fiscal Stewardship, Facilities, and Institutional Effectiveness

Related Board Tasks

1. Monitor the development and implementation of a new fiscal stewardship plan that reflects the elements outlined in the Student Centered Funding Formula (SCFF). The plan will also include: revenue and expenditure alignment, compliance requirements, 5-year projections, strategic trigger points, and development and implementation of alternative revenue streams. (III.D.11)
2. Regularly receive and review reports on the implementation of the College’s Strategic Plan 2022, Student Equity and Achievement Plan, and Guided Pathways Implementation plan. (I.B.1)
3. Receive regular reports on progress the College is making to implement its Innovation and Effectiveness Plan, which address the following topics:
 - a) Assess and refine the College’s governance process to align with state’s Vision for Success goals. (IV.A.4)
 - b) Assess and improve the College’s integrated planning and resource allocation process to ensure it aligns with the state’s Vision for Success goals (I.B.7)
 - c) Complete a business process analysis of areas within the Finance and Administrative Services division, including a review by the Fiscal Crisis & Management Assistance Team (FCMAT.) (III.D.5)
 - d) Streamline the college’s onboarding process.
4. Engage in a study session on state and regionally funded career and technical education programs (e.g., Strong Workforce / “Doing What Matters,” apprenticeship, contract education, adult education). (IV.C.8)
5. Participate in and receive regular reports on the College’s Emergency Preparedness efforts.

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Governing Board Goal #2: Ensure that the College strengthens, promotes, and supports the college's diverse workforce through strategies focused on recruitment, hiring, and retention.
(Standard II.A; III.A)

Related College Strategic Goal(s)
Goal Area 4: Diverse Workforce

Related Board Tasks

1. Monitor implementation of the College's "Equal Employment Opportunity (EEO) Plan utilizing an annual data dashboard and specific reports on progress related to the plan's implementation strategies. (III.A.12)
2. Ensure hiring committees receive training on implicit/unconscious bias as part of the College's efforts to engage in discussions and activities on diversity. (III.A.12)
3. Monitor the implementation of the College's Staffing Plan. (III.A.7; II.A.9; III.A.10)

Governing Board Goal #3: Ensure the college implements programs and services that improve student access, progress, learning, and achievement of our diverse student population.
(Standard I.B; II.C; IV.B)

Related College Strategic Goal(s)
Goal Area 3: Messaging and Community Connections

Related Board Tasks

1. Monitor progress the college is making toward meeting its aligned Vision for Success and Student Equity and Achievement Plan's goals. (I.B.1, I.B.4, I.B.5)
2. Monitor progress and impact of the Palomar Promise program. (II.C.6)
3. Receive and review regular reports on the College's external communication strategies related to promoting and marketing its programs, services, and successes. (IV.B.6)

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Governing Board Goal #4: Actively participate in legislative advocacy for community college issues. (*Standard IV.C.*)

Related College Strategic Goal(s)
Goal Area 3: Messaging and Community Connections

Related Board Tasks

1. Actively participate in legislative conferences. (IV.C.9)
2. Actively participate on community college advocacy groups. (IV.C.9)
3. Track, monitor, and respond to legislation related to community colleges.

Governing Board Goal #5: Advance the college by strengthening business and community partnerships. (*Standard IV.B.6*)

Related College Strategic Goal(s)
Goal Area 3: Messaging and Community Connections

Related Board Tasks

1. Expand participation in local and county events and organizations throughout San Diego to ensure that the community is aware of the diversity and quality of Palomar's educational programs and services.
2. Provide regular Palomar College Board of Trustees reports to the community.

Governing Board Goal #6: Engage in Professional Development Activities to strengthen the Board's effectiveness as a policy making board. (*Standard IV.C.9*)

Related College Strategic Goal(s)
Goal Area 4: Diverse Workforce

Related Board Tasks

1. Engage in regular board retreats and development efforts to: 1) clarify CEO and board roles and responsibilities, 2) strengthen the ability of the CEO and board to work as a unit, 3) ensure the Board represents the interests of the district's community.
2. Attend trustee workshops offered through the Association of Community College Trustees (ACCT), Community College League of California (CCLC) and other professional organizations as appropriate.
3. As the College enters its institutional self-evaluation study for accreditation review accreditation standard IV.C related to leadership and governing boards.