



**Human Resource Services**

**Voluntary Opt-Out of District Health Coverage**  
**New Employee**

*Please read, sign, date, and return this form to HRS no later than **30 days** from your hire date if you wish to opt-out of District Health Coverage.*

Employee Name \_\_\_\_\_ Date \_\_\_\_\_

Social Security # \_\_\_\_\_ or Employee ID # \_\_\_\_\_

Name of Alternate Health Insurance Coverage \_\_\_\_\_

Subscriber's relationship to you \_\_\_\_\_

**You must attach written documentation of your other coverage on employer or group letterhead signed by an authorized representative of the employer or health insurance group providing the alternative coverage. Your completed form and written documentation must be received by the open enrollment deadline to receive the opt-out payment.**

- I hereby acknowledge that I have been advised of my right to have health insurance coverage through Palomar Community College District.
- I elect to opt out of medical insurance benefits
- I elect to opt out of dental insurance benefits
- I elect to opt out of vision insurance benefits
- I elect to opt out of long term care insurance benefits
- I elect to opt out of life insurance benefits
- I hereby certify that there is no outstanding court order or agreement requiring me to provide health insurance coverage for my spouse and/or dependent children, if any.
- I hereby acknowledge that I may only obtain health insurance through the District in the future, other than during the open enrollment period, if my alternate health insurance coverage is canceled or otherwise terminated and I provide documentation of such event to the District's Benefits Specialist within thirty (30) days of the cancellation of coverage.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

**PLEASE RETURN THE ORIGINAL SIGNED FORM AND DOCUMENTATION OF OTHER COVERAGE TO HUMAN RESOURCE SERVICES**