



**IPC Hiring Subcommittee**  
**Minutes**

<b>MEETING TYPE:</b>	<input checked="" type="checkbox"/>	<b>Staff</b>	<b>Date:</b>	February 24, 2016
	<input type="checkbox"/>	<b>Product/Project</b>	<b>Start Time:</b>	2:00 p.m.
	<input type="checkbox"/>	<b>Special</b>	<b>End Time:</b>	3:00 p.m.
			<b>Location:</b>	AA-140

**Chair:** Dan Sourbeer

**Members Present:** *Norma Miyamoto for* Barbara Blanchard, Katy French, Joel Glassman, Jack Kahn, Kathryn Kailikole, Michael Lockett, Chantal Maher, Jackie Martin, Wendy Nelson, Pete Ordille, Wilma Owens, Shayla Sivert, Susan Snow

**Members Absent:** Mark Bealo, Pam McDonough, Michael Mufson

**Recorder:** Suzanne Sebring

Interim Vice President for Instruction Dan Sourbeer called the meeting to order at 2:06 p.m.

- I. MSC Glassman/Maher to approve the minutes of the February 10, 2016 meeting.
- II. Interim VP Sourbeer distributed the Faculty Rationale Form. This was the form used last year with the edits the committee suggested at the last meeting.  
MSC Lockett/Owens to approve the revised Faculty Rationale Form.
- III. Interim VP Sourbeer presented on Enrollment. The PowerPoint will be emailed out to members. The district has entered the first year of stability funding. This means that the college will be funded at the FTES for 2014-15 level this year (2015-16), and at actual FTES for 2016-17 and 2017-18. In addition, we will receive the \$1M large college cap during these three years. After this period, the district will re-bench to our actual FTES and once again be eligible for growth.  
Further, he provided an overview on how the new compressed calendar will effect FTES calculations. It will remain important for the district to revisit the schedule to make sure we are comprehensive, but efficient. In addition, many options for increasing FTES are being investigated including building relationships with K-12 feeder schools and looking at programs such as dual enrollment, community education, and increasing Career Technical Education.  
The committee discussed enrollment management topics as well as the pros/cons of hybrid courses.
- IV. Announcements/Other  
None.

The meeting adjourned at 3:06 p.m.

**Next Meeting**  
**March 9, 2016**