



**Instructional Planning Council Hiring Subcommittee  
MINUTES**

<b>MEETING TYPE:</b>	X	<b>Staff</b>	<b>Date:</b>	April 24, 2019
		<b>Product/Project</b>	<b>Start Time:</b>	4:00 p.m.
		<b>Special</b>	<b>End Time:</b>	5:30 p.m.
			<b>Location:</b>	AA-140

**Chair:** Dr. Jack S. Kahn  
**Members Present:** Mark Bealo, Dr. Glyn Bongolan, Sarah DeSimone, Katy Farrell, Jenny Fererro, Marlene Forney, Margie Fritch, Dr. Barbara Kelber, Seth San Juan, Shayla Sivert, and Susan Snow.  
**Members Absent:** Richard Albistegui-Dubois, Hector Garcia-Villa, Dr. Pearl Ly, and Justin Smiley.  
**Recorder:** Michelle LaVigieur

VPI Kahn called the meeting to order at 4:10 p.m.

- I. Approve minutes - April 10, 2019  
MSC - ( ): The minutes for April 10, 2019 – Tabled.
  
- II. Faculty Position Priority Subcommittee composition – VPI as voting member – This was voted on at IPC and passed, to include VPI as a voting member.
  
- III. Faculty Position Prioritization - Review and Rank – VPI Kahn reported that EME was taken off the list since we just hired this position. He explained the voting result spreadsheet. The SUM column simply adds up all the points assigned to that position by all voting members. The “Count if 13-22” column indicates how many voting members had that position in their top 10. He recommended (1) Fire Technology, (2) Alcohol and Other Drug Studies, (3) Trade & Industry and (4) Biology be ranked top four and all members agreed. After a group discussion regarding the value provided by both calculations, and a vote that would score (5) Multicultural Studies and (6) Art Design & Illustration, the group agreed that prioritization should follow the SUM column calculation without any exceptions.

There was consensus among the IPC Hiring Subcommittee for final ranking of the Faculty Position Prioritization for 2020-21 as follows:

1. Fire Technology
2. Alcohol & Other Drug Studies
3. Trade & Industry/Cabinet & Furniture Technology 1
4. Biology
5. Art Design & Illustration
6. Multicultural Studies with an emphasis in African American Studies
7. Mathematics 1
8. Speech Communications
9. Interdisciplinary Oceanography/Geology
10. Economics
11. ASL, English Interpreting
12. Kinesiology/Health 75% and 25% Baseball Coach (athletics)
13. Chemistry (General)
14. American Indian Studies
15. Art Drawing & Painting

16. ESL (for ESL department including disciplines ESL, NESL, NCTZN and NABED)
17. Philosophy
18. History-American Specialist
19. Mathematics 2
20. Trade & Industry/Cabinet & Furniture Technology 2
21. Child Development

The meeting adjourned at 4:28p.m.