



Instructional Planning Council Faculty Position Prioritization Subcommittee

MINUTES

MEETING TYPE:

Staff **Date:** April 8, 2020
Product/Project **Start Time:** 4:30 p.m.
Special **End Time:** 5:30 p.m.
Location: Zoom

Chair: Acting VPI Shayla Sivert
Members Present: Mark Bealo, Dr. Glyn Bongolan, Fabienne Chauderlot, April Cunningham, Sarah DeSimone, Margie Fritch, Dr. Barbara Kelber, Dr. Pearl Ly, Dr. Travis Ritt, Nichol Roe, Suzanne Sebring, Justin Smiley, and Anastasia Zavodny

Members Absent: Hector Garcia-Villa
Recorder: Michelle LaVigueur

Acting VPI Sivert called the meeting to order at 4:34 p.m.

- I. Approve Minutes - October 9, 2019
 MSC – (Fritch/Bongolan): The minutes for October 9, 2019 were approved and accepted into the record with an abstention from Fabienne Chauderlot.

There was discussion around the positions prioritized on October 9, 2019 and the current positions to be prioritized. Dean Ly advised she would reach out to Child Development, Psychology, and Kinesiology to see if they requested additional positions. Dean Roe advised she would reach out to Biology to see if they requested an additional position. Dean Smiley requested the ranking sheet be updated once this information is received and added the Art Design & Illustration area requested the same position on two PRPs. One of these requests will be removed, leaving the Art discipline (Painting & Drawing) and the Art (Design & Illustration) on the list.

- II. Deans present Faculty Position Request recommendations from 2019-2020 PRP's for 2021-2022 (starting AY) Prioritization

Michelle LaVigueur reviewed the qualitative and quantitative data with the group in Teams. Mark Bealo requested another column be added to the *PowerQuery – Faculty Prioritization* to show how the PT/FT ratio would be changed with the additional hire(s). Dean Ly noted that the release time assignments are not listed on the quantitative data.

The Deans then reviewed the requests in their areas:

Dean Smiley reviewed the following requests in Arts, Media, and Business Administration:

- Art Illustration and Design & Illustration were combined requests –resulting in just one request. This position has been requested for several years and there will also be a retirement in this area this Spring. This area also has consistent fill rates over 100%, with strong completions. It is a CTE area with a straightforward pathway for students to complete.
- Art Drawing & Painting is a second request for the Art area. They have strong fill rates and demand. A new full time faculty is needed in this area.

- Cinema had a full time hire last year. They are an efficient area with high demand. They have grown 25% over the last three years in terms of FTES.
- Music (Piano Specialty) had a retirement about 5 years ago. This is a core component to the Music program.

Dean Fritch reviewed the following requests in Career, Technical & Extended Education:

- Cooperative Education's one faculty member is currently paid through Strong Workforce funds. The goal is to eventually have this position paid through General Fund, but this is on hold due to our current fiscal situation.
- Fire Technology was going to have a retirement, but it did not occur. This position is not needed at this time.
- Cabinet and Furniture Technology had a retirement last Spring, leaving one full time faculty member. This is a complex area with many labs and more full time faculty are needed.

Dean Roe reviewed the following requests in Math, Science & Engineering:

- Biology will most likely be removed, since it is already being carried over in the top four from last year.
- Chemistry is a high demand area and they struggle finding part-time faculty to teach the higher-level courses. Another full-time faculty is needed.
- Oceanography has historically had three full-time faculty. There was a retirement in 2018 and another will be retiring this year. It is popular as a GE offering. An additional full-time faculty is needed.

Dean Chauderlot reviewed the following requests in Languages & Literature:

- Speech is considering shifting from an AA in Speech Communication to a Certificate of Proficiency. The current faculty teach and manage the tournaments/competitions of the Speech Team. Another faculty member is needed to develop the certificate, and the classes are very popular.
- ASL is requesting two positions – one for ASL and another for English Translation and Interpreting Studies. Full-time faculty in the latter are currently having difficulties filling their load but will have a retirement this Spring. Another faculty member is planning to retire within a couple of years. This is a very specific discipline.
- ESL hired a new full-time faculty last year. There is a lot of need in this discipline, and they are down one faculty who is serving in another area.

Dean Ly reviewed the following requests in Social & Behavioral Sciences:

- American Indian Studies/American Studies (AMS) is a request specifically for American Studies. There are very few courses offered in this area, but it is part of an ADT that was developed for Social Justice.
- The other American Indian Studies/American Studies (AIS) request is specifically for American Indian Studies. There are not many courses for a new instructor to take on.
- Sociology is a popular GE and transfer major with high fill rates.
- Psychology is also a high demand area with a popular GE and transfer major.
- Philosophy has high fill rates and is a part of the Golden Four. There will be a retirement in June 2020.
- Alcohol and Other Drug Studies is a growing area with a CTE program that trains students to become a Certified Drug and Alcohol Counselor. Classes were offered at the RBEC, FEC, and

will also be going online. There is only one full-time faculty member currently and another is needed to support the new Social Work program.

- Child Development only one requested position and is in the top four from last year. The one on this list will be removed.
- History – American Specialist offers History 101 and 102, which are popular GE offerings with high enrollment and efficiency rates. They had one hire in that last year but can always use more full time faculty.
- Economics is a popular GE offering with two major class requirements for the ADT in Business Administration. There is a confirmed retirement for June 2020, and more support will be needed.
- The Head Baseball Coach (75% Health/25% Kinesiology) position has been in limbo for a couple of years, with the current coach on a leave of absence. The number of full-time coaches has reduced dramatically over the past few years due to changes with repeatability. There will be a retirement in June 2020, and another full-time faculty is needed.
- Multicultural Studies, Emphasis in African American Studies had two faculty members who were split between MCS and English. They have both moved to English full time. There are not a lot of class offerings, but there is a need in this area. Africana Studies 101 and 102 meets the History requirements, and it is important to offer different viewpoints in our History offerings.

Dr. Bongolan reviewed the following request in Student Services:

- DRC Counselor/LD Specialist is needed in the DRC. There are only 1.5 full time counselors in this area.

The meeting adjourned at 5:48 p.m.

The next meeting will be on April 22, 2020