



Instructional Planning Council Faculty Position Prioritization Subcommittee

MINUTES

MEETING TYPE:

Staff	Date:	April 22, 2020
Product/Project	Start Time:	4:30 p.m.
Special	End Time:	5:30 p.m.
	Location:	Zoom

Chair: Acting VPI Shayla Sivert
Members Present: Mark Bealo, Dr. Glyn Bongolan, Fabienne Chauderlot, April Cunningham, Sarah DeSimone, Margie Fritch, Dr. Barbara Kelber, Dr. Pearl Ly, Nichol Roe, Suzanne Sebring, and Anastasia Zavodny
Members Absent: Hector Garcia-Villa, Dr. Travis Ritt, and Justin Smiley.
Recorder: Michelle LaVigueur

Acting VPI Sivert called the meeting to order at 4:33 p.m.

- I. Approve Minutes – April 8, 2020
 MSC – (Fritch/Bongolan): The minutes for October 9, 2019 were approved and accepted into the record.
- II. Faculty Position Prioritization – Review and Rank -

Acting VPI Sivert reviewed the rank and frequency summary data. The subcommittee discussed past and current ranking practices, retirements, and hiring processes.

There was also discussion around the four 2019-2020 faculty searches that did not result in hires – one was halted due to budget concerns (Business) and three failed (Psychology Biology, and Child Development). The subcommittee agreed to placed them as the top four in this list per a past IPC Faculty Position Priority subcommittee meeting on October 9, 2019.

The following motion was made at the October 9, 2019:

*MSC (Dr. Barb Kelber/Dr. Ellen Weller): Given that there were four failed searches in the Fall 2019-2020 hiring process, and one of the four (Business) has gone out to fill their position, the remaining three failed searches will move to the top of the Fall 2020-2021 faculty prioritization list in their original ranked order: Psychology, Biology, and Child Development. If there are no faculty hires for Fall 2020, this matter will be revisited.
 Motion carried.*

In addition, Business was added back to the top position in November 2019 after that search was halted due to budget concerns, after this vote took place.

MSC - (Mark Bealo/Dr. Barb Kelber): Approve the ranked list of the Faculty positions for 2021-2022:
 Motion carried.

Faculty Prioritization 2021-2022 - Final Rankings	
Discipline	Rank
Assistant Professor, Business (Gen Bus/Bus MGMT)	1
Assistant Professor, Psychology	2
Assistant Professor, Biology	3
Assistant Professor, Child Development	4
Alcohol and Other Drug Studies	5
Cabinet and Furniture Technology 1	6
Art (Design & Illustration)	7
DRC Counselor/LD Specialist	8
MCS, Emphasis in African American Studies	9
Chemistry (General)	10
ESL (to include (ESL, NESL, NCTZN, and NABED)	11
Economics	12
Cinema (Film Studies)	13
KINE - 75% Health/Kinesiology/25% Head Baseball Coach	14
Philosophy	15
Speech Communication	16
History - American Specialist	17
AIS - American Indian Studies/American Studies	18
Sociology	19
ASL	20
Psychology 2	21
Art (Drawing and Painting)	22
ASL - English Translation and Interpreting Studies	23
Oceanography/Geology	24
Music (Piano Specialty)	25
AMS - American Indian Studies/American Studies	26
Cabinet and Furniture Technology 2	27
Fire Technology	28
Cooperative Education - Work Experience Coordinator	29

The meeting adjourned at 5:32 p.m.