

Alyn Bongolan

Name

Community College Leaders Competency Assessment

I am _____ in my abilities to:

5. Very Confident
4. Somewhat Confident
3. Not Sure
2. Somewhat Unconfident
1. Very Unconfident

3 Develop and communicate a vision for the college

4 Manage shared governance and decision making among constituents

5 Apply leadership theories and practices in a community college setting

3 Lead and manage change

5 Promote diversity and equity among students and staff

Communicate to internal and external groups effectively through;

3 writing,

4 speaking

5 listening

4 Resolve conflicts through mediation and negotiation

5 Manage my time

3 Manage an organization

4 Interpret Board and local governance policies and procedures

(TURN OVER)

Community College Leaders Competency Assessment

I am _____ in my abilities to:

5. Very Confident
4. Somewhat Confident
3. Not Sure
2. Somewhat Unconfident
1. Very Unconfident

4 Comprehend CCCC policies and procedures

2 Lead strategic planning exercises

4 Conduct a research project using quantitative and qualitative methods

4 Analyze and apply research results to make decisions

4 Understand legal issues in decision making

3 Create a budget and manage resources

3 Develop and evaluate curricular programs

5 Organize and implement student services programs

4 Articulate the community college mission and goals

5 Evaluate teaching and learning to improve student success

5 Plan and evaluate staff development programs

1 Implement a collective bargaining agreement and conduct smooth labor relations

2 Acquire external resources for a college

1 Articulate the California community college funding mechanisms